

# QChoice



There's a new and exciting way of delivering benefits to your employees. A solution that's simple, attractive and rewarding, providing the best employee experience to help drive benefits engagement and take-up. Hassle-free and effective admin tools make managing your benefit scheme a piece of cake.

QChoice is a fresh new approach to flexible benefits technology, saving you time and money.

An awesome employee benefits scheme should leave your employees feeling rewarded and engaged. QChoice is here to help employers deliver exceptional employee benefit schemes, placing a new generation of technology at the heart of an amazing employee experience.

# Benefits of real value to your employees

Create benefit schemes that truly resonate with your employees, safe in the knowledge that they can be quickly configured and maintained. Constantly adapt to the developing needs and expectations of your employees using clever monitoring tools.

# Quick and easy benefit selection

Allow your employees to select, manage and view their benefits through our easy and attractive interface. Remove any confusion and errors with an intuitive user experience and strong validation.

QChoice has been designed to work seamlessly across all devices so that everyone gets the same great experience and benefit take up is maximised.

# Letting your employees know their worth

Show the true value of working for a great company. Let your employees know their full value with QChoice. The interactive total reward statement clearly highlights their salary, benefits and other nontangible items, to make your employee value proposition (EVP) shine.

### Adding a personal touch

Treat employees as individuals and boost engagement with tailored communications through QChoice. Add personalised information and apply your own brand and tone of voice, to reach the right audience at the right time.

# Enhancing your employee brand

Do you want a benefits platform that integrates into your organisation flawlessly? QChoice offers an experience that HR teams will value and individuals will love. We can customise your platform to reflect the employer's brand and values, ensuring that your employees identify with your platform.

# Free from administration pains

Don't waste your time managing your benefits. QChoice makes managing benefit schemes a piece of cake and saves you time through an automated benefits process.

#### Meaningful insight

Improve your benefit scheme and get better results with meaningful information from the QChoice dashboard. Our instant dashboard reporting gives you an immediate overview of your benefit scheme and the employees using your platform. We're building some new exciting tools that allow you to focus on specific demographics of your workforce and better understand their needs.

# Best in class security as standard

Keep your employee data more secure than ever. We're accredited by ISO27001 and follow a secure software development lifecycle (SSDLC), including regular external penetration testing. All your sensitive data is encrypted and two factor authentication comes as standard. All customer data is held in secure data centres located in the UK to provide complete peace of mind.



#### Want to know more?

If you would like to know more about QChoice, please contact your usual Quantum contact or email <u>QChoice@gallp.co.uk</u> Quantum Actuarial LLP, trading as Quantum Advisory, Registration Number: OC326665, registered in England and Wales. Quantum Actuarial LLP is authorised and regulated by the Financial Conduct Authority. Registered office: Cypress House, Pascal Close, St Mellons, Cardiff CF3 0LW.

A list of all members is available for inspection at our registered office.



## **QChoice - Current Products**

QChoice is the brand name for flexible benefits offered to SMEs with between 50 and 250 employees. QChoice is an inclusive product designed to bring a wide range of benefits to all employees via an engaging benefit portal.

QChoice benefits are mostly provided by preferred benefit providers selected by Quantum for the quality of their products and product features.

Employers with +250 employees may prefer to receive a bespoke flexible benefit service, rather than selecting the QChoice route, if they have specific benefit design requirements or cover providers.

The following summarises the benefits that will be available via QChoice, although please note that these may be altered from time to time. The QChoice employer benefit portal will typically support up to ten benefits from the range detailed below, with online Total Reward Statements included as standard.

#### Protection benefits

Life assurance Income protection Critical illness Dental cover Health assessments Private medical Health cash plan & optional surgery choices

#### Personal financial matters

Will writing Employee financial education Pension contributions Pensions advice vouchers Car leasing Travel insurance

## Lifestyle benefits

Charitable payroll giving Technology products Car breakdown cover Cycle to work Childcare vouchers Retail discounts Gourmet dining Gym discounts Holiday buy and sell

### Other features

Display employee payslips Employee Assistance Programme information Employer messaging



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